

MINUTES OF THE MEETING FOR RECOMMENDING CANDIDATES FOR APPOINTMENT TO THE POST OF MULTI TASKING STAFF (MTS) ON COMPASSIONATE GROUNDS IN LBSNAA.

In accordance with DoPT OM 14014/1/2022-Estt (D) dated 02.08.2022 and in terms of LBSNAA policy for appointment on compassionate ground issued vide office order no.-18 dated on 10.01.2025, to select the most deserving candidates so that relief can be provided to distressed family, a committee for recommendation of name of candidates for consideration of compassionate appointment in LBSNAA, Mussoorie was constituted vide notification dated 29.07.2024. The committee comprises of:-

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| (i) Smt. Shanmuga Priya Mishra, Deputy Director (Sr.) | - | Chairperson |
| (ii) Shri Romeo Vincent Tete, Professor | - | Member |
| (iii) Smt. Akanksha Kulshrestha, Assistant Director | - | Member |


2. With reference to the notice dated 25.09.2025 for appointment on compassionate ground, 08 (eight) applications from the dependents of family members of the deceased Government Servant, were received. A meeting of the Committee was held for preliminary scrutiny of the applications. The committee found that the candidates had not submitted certain information/documents. A notice dated 24.11.2025 was issued to the candidates to furnish the same.

3. The meeting of the committee was again held on 09.12.2025. The committee thoroughly examined all the 8 applications and found all the candidates eligible in respect of educational qualification. Some candidates were beyond age limit and in case of their selection, age relaxation would be required under para 6B (a) of DoPT OM dated 2nd August, 2022. As per the said OM, upper age limit can be relaxed by Authority competent, Head of Department, to make compassionate appointment in case of their selection, which in present case is Director, LBSNAA. Further, the committee observed that married sons are also eligible for appointment on compassionate ground in terms of DoPT's OM No. 14014/02/2012-Estt. (D) dated 05.09.2016 and hence candidates S/Shri Abhishek Kumar, Sohan Singh, and Rohan Singh were included in the selection list.

4. It is pertinent to mention here that quota prescribed for the purpose of compassionate appointment is only 5% of the total Direct Recruitment vacancies occurring in a year in Group 'C'. The Establishment Section apprised the committee that 39 vacancies in Group 'C' have occurred under Direct Recruitment quota. Calculation of 5% of vacancies comes to 1.95, say 2 posts. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy.

5. As per information provided by the candidates, the committee reviewed the financial condition of the family on the basis of various parameters contained in Annexure-I regarding Relative Merit Points System based on 100 point scale, issued vide this office order no.-18 dated 10.01.2025. Accordingly, the sheets of relative merit point allocated to the candidates individually on 100 point scale and the consolidated statement of all the candidates are attached in order as **Annexure-A**. The information-


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Member


(Prof. R.V. Tete)
Member


(Shanmuga Priya Mishra)
Chairperson

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furnished by the candidates in the affidavit has been accepted as such and in the event of any discrepancy or suppression of facts being detected at any later stage, the recommendation of the committee shall stand withdrawn.


6. On the basis of relative merit point obtained by the candidates on a 100 point scale, the cases of Ms. Anupriya Rawat, Sister/o Late Anukul Rawat and Shri Abhishek Kumar, S/o Late Ramji were given rank-1 and rank-2 respectively. The committee recommends the following:-

- (i) Placed at Rank-1, Ms. Anupriya Rawat, Sister/o Late Anukul Rawat fulfills the requisite educational qualification and age limit for the post of MTS. The committee recommends to appoint her to the post of MTS.
- (ii) Placed at Rank-2, Shri Abhishek Kumar, S/o Late Ramji fulfills the requisite educational qualification for the post of MTS. The age of Shri Abhishek Kumar is beyond the age limit (between 18 and 25 years) as prescribed in the Recruitment Rules for the post of MTS. Therefore, subject to relaxation in upper age permissible under para-6 B (a) of the DoPT's OM dated 2nd August, 2022, by the Head of the Department, i.e. Director, LBSNA who is competent to grant relaxation in upper age limit, the committee recommends to appoint him to the post of MTS.


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Member


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Chairperson


RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR COMPASSIONATE APPOINTMENT.

"A"

Sl. No.	PARAMETER	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATES							
			(1)	(2)	(3)	✓(4)	(5)	✓(6)	✓(7)	✓(8)
			Himanshu Raturi S/o Late Jagdish Prasad Raturi	Himanshu Kanoujia S/o Late Prem Chand Kanoujia	Ms. Anupriya Rawat, Sister/o Late Anukula Rawat	Abhishek Kumar S/o Late Ramji	Anisarth Thapa S/o Late Anil Thapa	Sohan Singh S/o Late Hariom,	Rohan Singh S/o Late Satyapal Singh	Ashish Rana S/o Late Saukar Singh Rana
1	Family Pension/Monthly amount (Excluding DA & Allowances)	20	12	20	20	14	16	14	14	20
2	Terminal Benefits (DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/ Lump Sum amount under NPS etc.	10	04	10	10	05	00	05	05	10
3	Annual Income of earning members and income from property	10	10	00	10	00	10	00	00	00


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4	Movable/Immovable property	10	08	08	00	08	08	08	08	06
5	Left over service of deceased	15	03	02	15	04	01	04	06	06
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	10	05	05	05	05	05	05	05	00
7	Dependent unmarried daughters	10	00	00	00	10	00	10	00	00
8	Dependent minor children	10	00	00	10	00	00	00	00	00
9	Unmarried major son (upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	05	03	00	00	03	00	00	00	00
	TOTAL	100	45	45	70	49	40	46	38	42


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Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself)	15	00	00	00	00	00	00	00	00	00
Gross Total		45	45	70	49	40	46	38	42	
	Himanshu Raturi S/o Late Jagdish Prasad Raturi	Himanshu Kanoujia S/o Late Prem Chand Kanoujia	Ms. Anupriya Rawat, Sister/o Late Anukula Rawat	Abhishek Kumar S/o Late Ramji	Anisarth Thapa S/o Late Anil Thapa	Sohan Singh S/o Late Hariom	Rohan Singh S/o Late Satyapal Singh	Ashish Rana S/o Late Saukar Singh Rana		


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